

Instructional Designer

Location:	Hertfordshire / Cambridgeshire
Experience Level:	Mid Level
Required Education:	Degree or equivalent experience
Salary:	Attractive packages
Hours:	37 hours per week, with possible overtime
Contract:	Permanent

DCS Sonovision UK provides a full range of Technical Publications to multi-national companies world-wide. We develop printed, electronic and online documentation, working to industry specific standards such as S1000D, ATA, JSP and DITA, for the; Commercial, Defence, Energy, Aerospace and Rail sectors.

The role:

To identify, develop and deliver online learning modules for use on Learning Content Management System (LCMS) and as standalone Computer Based Training.

Principal Accountabilities:

You will need to be a dynamic individual that can demonstrate the ability to develop strong business relationships.

- Development and Design and Management of LCMS eLearning content
- Create engaging and high quality learning modules, instructor-led training guides and supporting materials following an instructional design process
- Lead the development of eLearning content using instructional design techniques incorporating modern creative designs and functionality to make our content best in class
- Work closely with subject matter experts to define course objectives, outline and storyboard courses, produce scripts and eLearning content to a defined project process
- Development and delivery of new training courses to meet business requirements selecting the appropriate blended learning technique for the delivery
- Support the development of different learning techniques to create a holistic and blended approach to learning needs, including smarter training, trainer lead and eLearning
- Identify continuous improvement opportunities to ensure efficient delivery of high quality materials

General Requirements:

- Proven experience in development of eLearning packages
- Knowledge & application of adult learning and blended learning principles
- Ability to understand and develop processes and workflows
- Strong interpersonal skills in both client interactions and team interactions and a willingness to interact with clients on a regular basis
- Working knowledge of Microsoft Office suite, eLearning software and design packages including Articulate Storyline and design software Adobe Creative Cloud
- Desirable: Formal training in instructional design and/or adult learning
- Desirable: Experience developing eLearning content for business

- Desirable: Experience of developing eLearning content for both software and engineering industries?
- Valid Driving License
- Current SC Clearance an advantage

Please note, candidates must successfully undergo UK Security Vetting before they can be appointed. The level of security needed is Security Check (SC).

If you are interested in joining our team, send your CV to:

Karen Angel

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